

ABSTRACT OF THE DISCLOSURE

A computer-implemented method for providing employee benefits information, including receiving a request or claim for an employee benefit, wherein an employee or a benefits beneficiary is previously enrolled in the employee benefit or is provided with the employee benefit without enrolling in same, processing the request or claim using employee benefits information stored in a database or memory device, wherein the employee benefits information includes healthcare, disability, and/or life insurance information, and vacation, personal and/or sick time information, generating a message in response to the request or claim which contains information regarding a providing of the employee benefit requested or claimed, and transmitting the message to a communication device associated with the employee, the benefits beneficiary, an employer, and/or a benefits administrator.